

A H S O W

Vision Realization Plan

To achieve our vision of busy AHSOW Rooms at District Conventions, District Schools, and Harmony University, we need to accomplish several tasks:

1. Invite all members of AHSOW to participate in our gatherings
2. Enroll all members of AHSOW in our Vision that every woodshedder will find joy and excitement at our Gatherings
(The first two tasks involve speaking to each member of AHSOW.)
3. Under the leadership of our District Educators and Certifiers (DECs), with the support of our Education Managers, develop Gathering Teams who will make the necessary arrangements for Gatherings at District Events
4. Update the DEC Operations Manual to provide guidance, detailed instructions, check lists, and templates for our DECs.
5. Man AHSOW Room in Denver using new Vision
6. Man District AHSOW Rooms during Fall Conventions using new Vision and DOM.
7. Follow the progress of these tasks, making adjustments as needed, and report to the Board of Directors and the Membership on progress.

Below is a Proposed Task Listing with Completion Dates and Responsible Executives.

TASK	Completion Date	Responsible Executive	Status
1. Invite <u>all</u> members of AHSOW to participate in our gatherings	April 30, 2007	BoD, Other Callers	
2. Enroll <u>all</u> members of AHSOW in our Vision that every woodshedder will find joy and excitement at our Gatherings	April 30, 2007	BoD, Other Callers	
1) Review the membership roster, identifying members who are active, and gaining a sense of their level of woodshedding skill	April 9, 2007	BoD, Others	
2) Identify callers, who should be the Board of Directors and selected other members, and who will be identified with one or more Districts depending on their home and their travels	April 13, 2007	BoD, Others	

TASK	Completion Date	Responsible Executive	Status
3) Negotiate distribution of .Members to Callers <i>Note: With about 1500 members and 11 Directors, we need another dozen callers (DECs?) to reduce the calling loads to less than 50 calls per caller. Allowing four weeks for the task, we are asking people to average 10-15 calls a week.</i>	April 13, 2007	BoD, Other Callers	Working
a) Prepare script for callers including FAQ and responses	February 12, 2007	Wiener	Complete
b) Provide calling lists to each caller	April 13, 2007	Wiener	Waiting for ID of callers, distribution
c) Callers call each member	April 30, 2007	BoD, Other Callers	
d) Explain vision			
e) Invite participation, particularly at the 2007 Spring District Convention			
f) Ask what each member can do			
g) Listen to learn			
i) What the Member wants from AHSOW			
ii) What the Member thinks AHSOW should be doing			
iii) What the Member will be able to do			
iv) What problems the Member sees that AHSOW must deal with.			
v) What level of woodshedding skill the Member claims			
vi) `Record the information gained			
h) Email the information to the Manager of Member Services (Tom Wiener, t.wiener@ieee.org)	As acquired, completing by	BoD, Other Callers	
3. Under the leadership of our District Educators and Certifiers (DECs), with the support of our Education Managers, develop Gathering Teams who will make the necessary arrangements for Gatherings at District Events			
a. Review actions listed in the DEC Operations Manual (DOM)	NOW!	DECs and District Administrators	

TASK	Completion Date	Responsible Executive	Status
b. DEC's gather information on Members in their Districts from the Callers via the DMS.	NOW! As Callers provide Member information	DECs	
c. DEC's identify and enroll one or more District Administrators, who will manage the District Gatherings, attending to arranging for the AHSOW Room, arranging for pre-convention publicity, arranging for MC announcements at the Convention, and similar Tasks	Now	DECs	
d. DEC's identify host for AHSOW Room responsible for arranging a room for Recreational Woodsheddors, those who who want only to meet other accomplished woodsheddors and spend their time singing.	NOW! As Callers provide Member information Before Spring Convention	DECs	
e. DEC's identify and assemble accomplished woodsheddors and form introduction and qualification quartets. Each quartet should have at least one effective woodshed lead, who is able to sing many woodshed-appropriate melodies accurately and in a style that facilitates ear singing. These quartets will agree to be present and active in the AHSOW Room for the entire time that it is open. DEC or District Administrator arrange shifts as appropriate.	NOW! As Callers provide Member information Before Spring Convention	DECs	
f. DEC conduct AHSOW Gathering at Fall Convention	Fall District Convention	DECs	
g. DEC makes report to the Education Managers	One week after Convention closes	DECs	
4. Update the DEC Operations Manual to provide guidance, detailed instructions, check lists, and templates for our DEC's.			
a. Distribute Draft for Comment	May 13, 2007	Wiener	Working
b. Return Comments	May 28, 2007	Reviewers	
c. Distribute Final Draft for Review	June 16, 2007	Wiener	
d. Accept new edition of the DOM	July 3, 2007	BoD	

TASK	Completion Date	Responsible Executive	Status
5. Follow the progress of these tasks, making adjustments as needed, and report to the Board of Directors and the Membership on progress.	1 st and 15 th of each month	Wiener	
6. Man District AHSOW Rooms during Fall Conventions using new Vision and DOM.			